



# A Web of Knowledge: Using Internet-Based Instruction in Scaling Up PBS

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This product was developed by Florida's Positive Behavior Support Project through the University of South Florida, Louis de la Parte Florida Mental Health Institute funded by the State of Florida, Department of Education, Bureau of Exceptional Education and Student Services, through federal assistance under the Individuals with Disabilities Education Act (IDEA), Part B.





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# The Need for Alternative Training Formats

- Funding
  - FLPBS:RtIB Project funding
  - School/district funding
    - Budget cuts
    - Fewer opportunities to travel
- Increased # of schools/districts
  - 100-200 new schools each year
- Increasing levels of support (up the Tiers)



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# Technology Selection

- USF infrastructure
  - Blackboard
  - \$ generating participants
  - Training opportunities
- Adobe ProConnect
- Elluminate
- Skype



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# Content to be Applied

- Courses vs. “meetings”
- Topics
  - Tier 1 (3-day on site)
  - Tier 2 (1-day on site)
  - Coaches (1-day on site)
  - Classroom (1-2 days on site)
  - SWIS (2-3 hr on site)
  - District Coordinators (1-day on site 2-3/yr)



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# Web-based Tier 1 Training Concept

- Components
  - Web-based multi-media modules
    - PowerPoint voice-over or videos of PowerPoint presentations
    - Integrated video
    - Case study
    - Activities
    - Checkpoints



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# Tier 1 Training Plan

See handout for sample training plan



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# FLPBS:RtIB Concerns/Issues

- Secure log-in
  - Who participates
  - How long they are “logged on”
  - Completion of modules
- Verify it is a team process
- Checkpoints to verify “on track”
- Submission of “activity documentation” for review
- Opportunities for Q & A
- Training evaluation



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# Feedback from Participants

- Pros:
  - Works well with quick meetings (DC, SWIS)
  - Refreshers
  - Reduces the need for travel
  - Time efficient



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# Feedback from Participants

- Cons:
  - Hard to monitor completion
  - Need personal connection/outside expert
  - Impersonal
  - Not tech savvy
  - No opportunities for team sharing/connection
  - Non-verbal communication loss/confusion
  - Hard to ask questions/lack of immediate feedback
  - Previous experience with bad online trainings
  - Snacks!



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# Tier 1 Technology

- Blackboard Course
  - Upload all modules, activities
  - Participant access granted incrementally
    - Some modules may be password protected
    - Sign-in and evaluations
  - Upload completed activities for review by Project staff
  - Elluminate Live for “check in” sessions w/Project
    - Opportunity for interactive feedback
    - Redirection and re-teaching if necessary



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# Technology for TA Meetings

- Coaches
  - Adobe Connect mini modules (prerecorded) for use at district monthly coaches meetings (e.g....
    - Data-based decision making
    - Completing and using evaluation instruments
    - Faculty-buy in
  - Adobe Connect modules for New Coaches
  - Adobe Connect modules from previous on-site training
    - For coaches who come on during year or who miss
  - Technical Assistance at a distance



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# Technology for Meetings

- District Coordinators
  - Adobe ProConnect
  - See website for example
    - <http://flpbs.fmhi.usf.edu>



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# Contact Us



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