

## CONSENSUS LADDER

This is a "ladder" for reaching consensus that can help you understand what consensus really sounds like. It moves from the clearest statement of consensus to the most concern about the process:

"I agree wholeheartedly with the decision. I am satisfied that the entire group accepted this decision."

"I find the decision to be acceptable."

"I can live with the decision."

"I do not totally agree, but I will not block the decision and will support it."

"I do not agree with the decision and would like to block the decision being accepted."

"I believe there is no unity in this group. We have not reached consensus."