

## **CHARACTERISTICS OF SUCCESSFUL TEAM MEMBERS**

Successful teams consist of members who possess definite attitudes and behaviors in order to be successful.

### **TEAM MEMBERS. . .**

#### **ARE COMMITTED TO THE TEAMWORK PHILOSOPHY**

They are committed to the concept that working together cooperatively leads to increased and improved output (synergism).

#### **UNDERSTAND THE GOALS OF THE TEAM**

They have a clear understanding of the team goals to keep the team from straying from their original objective.

#### **UNDERSTAND THEIR INDIVIDUAL ROLES, FUNCTIONS, AND RESPONSIBILITIES**

Confusion over each member's roles and responsibilities will cause the team to stagnate.

#### **ARE WILLING TO TAKE INITIATIVE**

They understand the importance of bringing ideas and concerns to the attention of the team. They feel free to ask questions.

#### **ARE WILLING TO COMMUNICATE**

They are willing to exchange feelings, thoughts, and ideas with others. Team members are willing to listen to one another and respect each other's thoughts and ideas.

#### **VIEW DISAGREEMENT AS POSITIVE**

They feel comfortable sharing opinions with others on the team. When a conflicting opinion is voiced, team members carefully acknowledge and analyze it so the best action may be taken. They understand the value of constructive disagreement.

#### **VIEW TEAM PERFORMANCE EVALUATION AS CONSTRUCTIVE**

They appreciate feedback from outside sources because they realize that it may benefit their efforts in the future.