

Calibration Exercise

As the interviewer you will ask your partner a series of questions about two people in their life. Your job is to ask the specific questions below while *OBSERVING* your partner's response to the questions. Be sure to notice how they respond, as well as, what they say about these two different people in their life. With the final series of questions, you should notice your partner's way of communicating without responding verbally. Take notes if you need help recalling their words and body language, facial expressions, tone of voice, etc.

Interviewer:

“I want you to think about two people in your life. The first person is someone you admire a lot. Recall a time when you and this person did something memorable, exciting, or fun. What did this event, activity or memory mean to you?”

Notes:

Next ask your partner, “What did you have for breakfast?” This is a detachment question, which aides in removing them from the previous memory or discussion.

“Now, I want you to think about another person in your life. This person is very offensive and obnoxious. Recall a time when you had to interact with this person. What did they do that offended you? How did this make you feel? How did you respond to this person?”

Notes:

Next ask your partner, "Name five countries." Again this is a detachment question, no need to take notes.

Finally, tell your partner, "Now, I want you to respond to a few more questions WITHOUT using words." While pointing to a pair of individuals in the room, ask your partner, "Which one is taller?" Point to another pair of individuals and ask, "Which one is older?" Finally, ask your partner "Is anyone wearing a skirt in the room? If so, who is wearing a skirt?"

Notes:

Thank your partner for answering the questions. Be prepared to share your observations with the group.

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