

## PBS Skit for Staff Retreat

**Carol:** Hey, have you heard about this new PBS thing?

**Tara:** PBS? What does THAT stand for?

**Cathy:** (Real loud & boisterous) I'll tell you what it stands for, "PAIN in the BUTT STUPIDITY!" Whoever heard of such a thing? Giving students positive incentives for doing what they're supposed to do. I mean that's just totally ridiculous! It's downright crazy I tell you!"

**Denise:** No, PBS stands for Positive Behavior Support. I kind of like it myself. I like the idea of the whole school community being involved in supporting students to create the kind of place where everybody wants to be.

**Tara:** Being positive is a good thing. Like they say, "You can draw more with sugar than vinegar."

**Cathy:** What is this - a commercial? Look, I've been around a loooooooooong time and every year they come up with a new program that's going to change the face of education and save the world. You do **ALL** this work and make **ALL** these changes and then the next year they throw it away and come up with something else.

**Carol:** You're right about that . . . but this doesn't seem to be a "program" per se – it seems more like a different way to approach behavior problems as a whole school.

**Denise:** That's exactly right. It's NOT a program – it's a way to proactively deal with problem behaviors.

**Cathy:** I know how to deal with problem behaviors – off with their heads!

**Tara:** But I don't get it. How is it going to help us as a school?

**Denise:** It's going to help us isolate where our problem areas are on campus (type of problem behavior, location, time of day) **AND** teach us how to determine a student's motive for misbehavior in the classroom. That way, we can get to the root of problems and stomp them out instead of running around putting out fires all the time and losing precious teaching time!

**Cathy:** Look here, I don't have time to be Sherlock Holmes and I'm not a psychologist! I was hired to be a teacher! These kids should come to school knowing how to act!

**Carol:** I agree! They **SHOULD** know but unfortunately too many of them **don't**, so we need to teach them!

**Tara:** Have other schools done this?

**Carol:** Oh yes, 6 in our county, over 250 in Florida and over 5,000 across the country. I heard about one elementary school that decreased their office discipline referrals by **92%** after 3 years of PBS!

**Denise:** Yep! That same school regained 45 student days AND went from a letter C school to a letter B school! That means more teaching time for me, more time-on-task for my kids, and reaching our desired outcomes as a school! It's a win-win-win situation!

**Cathy:** It sounds like **WORK-WORK-WORK** to me!

**Carol:** Yeah, that's the part that concerns me!

**Denise:** We already WORK! The idea is to work at something that's going to get results instead of dealing with the same problems over and over and getting nowhere!

**Cathy:** Well, I think I'll just keep on doing what I've been doing. I don't see any need to change now.

**Tara:** Like they say, "If you always do what you've always done . . .

**ALL:** **(Shouting at Cathy)** "YOU'LL KEEP ON GETTING WHAT YOU'VE ALWAYS GOTTEN!"

**Cathy:** Well! (Storms off in a huff)

**THE END**

Written by Denise Alexander