

# PBS RESULTS

Several initiatives were adopted by the MKL Positive Behavior Supports (PBS) Team for the 2007-08 school year. It is the desire of the PBS team to determine whether or not these initiatives had an impact on your opinions/efforts at work. Your responses will help the PBS Team with deciding what initiatives should be continued/discontinued. Please check the response that most accurately reflects your opinion and return to Ruth XXXXXX on or before **Friday, May 9, 2008**.

Initiatives	Very Effective	Somewhat Effective	Neutral	Ineffective	No Opinion	Total
"Bright Ideas" box	26	5	4	1	2	38
Recognition of adults at assemblies for perfect attendance - certificate	11	13	11	2	1	38
Recognition of adults at assemblies for perfect attendance – chance to win rewards	19	12	6	1	0	38
Establishment of rules for various communal areas of the school	22	5	9	1	1	38
Lessons presented to classes for each of the SOAR Expectations	24	4	3		7	38
Development of a data based system to record/report Loss of Instructional Time (LIT)	12	7	10		9	38
PBS representative for each department/paraprofessionals	17	12	7		2	38
Report of Loss of Instructional Time (LIT) in the staff newsletter	8	11	11	1	7	38
Departmental Report of Loss of Instructional Time (LIT) shared at department meetings	8	7	15	1	7	38
Half day training offered to all employees during pre-school inservice	23	6	5	1	3	38
Recognition of Bus Drivers/Aides by principal and office staff	20	9	6	1	2	38
Eagle Pledge announced on Friday mornings only	19	10	5	2	2	38
SOARing Awareness Inventory: anonymous survey of adult competency for each expectation	10	13	9	3	3	38
SOARing Awareness Inventory: Quiz with prizes	11	15	9	1	2	38

	Paraprofessional	Office/Custodial/Cafeteria Staff	Teacher/Therapist	Other
What is your job?	15	4	14	5

## Comments/Ideas

Rules could be effective if adults adhered to them.

If the nurses would make sure kids that are sick go home we wouldn't catch everything they have and stay out sick and then we wouldn't have to worry about attendance to illness.

"Bright Ideas" box really worked – you can see the results of your suggestions. Thanks PBS Team for your hard work.

Half day training for all employees during pre-school inservice is needed.

Have missed the Eagle Pledge lately.

Development of a data based system to record/report Loss of Instructional Time (LIT) does not affect me?

Report of Loss of Instructional Time (LIT) in the staff newsletter does not affect me.

Half day training for all employees during pre-school inservice needs to be whole day.

Establishment of rules for various communal areas of the school – need more time to implement

Keep up the good work!

I love the way the school works as a family (team). With the positive initiatives it keeps all pumped up!! I think we are all kinda like the children here! It's great to be recognized for the positive things we do, as well as have an opinion. This place is so great. I love working with the children as well as the people! It is so great to be a part of their lives as well as to make a difference in their lives! God made these children so special! We need to have an input on what we see and think in their lives! Thank you!!!

Lessons presented to classes for each of the SOAR Expectations – not involved with that but think it has to have a positive impact.

I think the pledge should be done everyday.

I really liked lessons presented to class for each of the SOAR Expectations.

I wish my opinion counted more – I have not been here so I don't know what some of these things are but, I'm neutral because I'm sure they must be helpful. I would just say, "No opinion" but I may benefit – I just don't know what it is.

Half day training for all employees during pre-school inservice – can't remember it?? Paras too?

Establishment of rules for various communal areas of the school – need to be hung lower.

Report of Loss of Instructional Time (LIT) in the staff newsletter – have not seen it.

Keep up the GREAT PBS work!

“Bright Ideas” box – What is this?

“Bright Ideas” box – What is this?

Recognition of adults at assemblies for perfect attendance (certificate) – nice but ineffective

Recognition of adults at assemblies for perfect attendance (chance to win rewards) - nice but ineffective

Half day training for all employees during pre-school inservice – need whole day

Half day training for all employees during pre-school inservice – need whole day

I think we are moving in the right direction – People know the expectations – now they just need to understand and “live” the expectations.