PBS Goals

- Increase student achievement
- Decrease the number of 9th grade referrals
- Instill the 40 developmental assets within the culture at UHS
- Create a positive, pro-active school climate
Positive Behavior Support

University High School
August 16 and 18, 2005
Respectful, Responsible and Resourceful
a.k.a. The 3 R’s

- Expectations – vs – rules
- Determined by team
- The rules fall under each expectation
- Rules were created for key areas on the Freshman Campus
- Classroom rules should be created by each teacher
Hallway Rules

• Keep moving.
• Find the fastest route to class.
• Be in class when the bell rings.
• If not in class, you must have a pass.
• Follow dress code.
Cafeteria Rules

INSIDE?
• Be in line.
• Have I.D. ready.
• Be seated.
• Clean up your area.
• Follow dress code.

OUTSIDE?
• Stay in authorized area.
• Clean up your area.
• Follow dress code.
Classroom

• Apply the 3 R’s to your classroom.
• Develop classroom rule(s) for each expectation.
• Post them in a visible location.
• Discuss your expectations with your students.
• Recognize the students for living up to the expectations.
The 3 R’s of UHS

Each teacher posts and promotes the following expectations:

✓ Be Respectful
✓ Be Responsible
✓ Be Resourceful

Culture change begins with us!
 Attendance Policy

A student is:

- Tardy if they are not in the classroom when the bell rings.
  (1st – 3rd offense teacher consequence parental contact/4th offense office referral)
- Absent if not in class for half the class time.
Attendance

• Observe 10/10 rule
  - no passes first ten minutes of class
  - no passes last ten minutes of class

• Attendance
  - Must be taken within first ten minutes of each period.
  - If you don’t have eClass send a hard copy to the attendance office every period.
  - If you write over ISS/Field Trip signifier in eClass let the attendance office know in order to update it.
**IS THE INCIDENT MAJOR?**

1. **1st Offense**
   - Verbal Warning
   - Restate Expectation/rule
   - Behavior ceases.
   - No further action.

2. **2nd Offense** (Same behavior)
   - Teacher intervention
   - Documentation on teacher-based form
   - Behavior ceases.
   - No further action.

3. **3rd Offense** (Same behavior)
   - Teacher Intervention
   - Contact Parent
   - Documentation on teacher-based form
   - Behavior ceases.
   - No further action.

4. **4th Offense** (Same behavior)
   - Follow referral procedure for admin. intervention.

**Office Managed**

- **Crisis?**
  - **Yes**
    - **IMMEDIATE ADMIN RESPONSE NEEDED.**
      - 9th call: 2511 or 2510
      - Main call: 2212
      - Provide details w/o alerting your class.

  - **No**
    - Use intercom call button and request an administrator to your room immediately.

- **No**
  - Administration determines course of action or consequences
    - a) Phone call to parent and copy of referral and/or letter sent to the parent.
    - b) Input info into CICS; school retains copies
    - c) Copy of referral to teacher (if applicable).

**Classroom Managed**:
- Classroom Managed: Classroom disruption, minor profanity, cheating, etc.
- Office Managed: Minor behavior that has not improved with interventions or 1st major offense.

**Crisis?**

- Potentially unsafe environment, suspicion of criminal behavior.

**UHS DISCIPLINE FLOW CHART**

**UHS PBS Team**

7/28/05
Referral Forms

Use the sample copies located at your table.

Let's PRACTICE!
Detentions

• Tuesday and Thursday after school (2:30 – 3:30 pm) in the Freshmen Media Center Professional Room.

• Students are to bring classroom assignments and/or study material, although the teacher or detention hall personnel may designate other academic assignments.

• A one-day suspension or a Wednesday detention will be issued to the student who receives five detentions (or multiples thereof) within a nine-week marking period. Suspensions will occur after the fifth detention has been served. Work missed, including tests and quizzes, can be made up.
Detentions

• **Lunch detentions** will be assigned every Tuesday and Thursday:
  - A Lunch 10:30- 11:00 AM
  - B Lunch 11:30- 12:05 AM

• Students are encouraged to bring lunch the day of the assigned detention OR student will get lunch and report to Rm. 107/Freshman Campus.

• Detentions may only be issued at the discretion of a dean/administrator.
Wednesday School

• Wednesday after school (1:30 – 4:30 pm) in the Freshman Campus Cafeteria.

• Students are to bring classroom assignments and/or study material, although the teacher or detention monitor may designate other academic/life skill assignments or manual labor.

• A one-day suspension will be issued to the student who receives three Wednesday School detentions (or multiples thereof) within a nine-week marking period. Suspensions will occur after the third detention has been served.